

**From:** Patrick Osmer

**Sent:** Thursday, July 07, 2011 4:10 PM

**To:** gs-contacts@lists.acs.ohio-state.edu; gs-deptchr@lists.acs.ohio-state.edu; gs-gscc@lists.acs.ohio-state.edu; gs-deans@lists.acs.ohio-state.edu

**Cc:** GS-All

**Subject:** Increasing minimum stipend for graduate associates

Dear Colleagues,

I attach for your information a copy of the message I sent last week to the deans about the Graduate School's decision to increase the minimum stipend for graduate associates. This decision takes effect starting with autumn quarter 2011 appointments.

As I say below, it is very important for us to do this if we are to be competitive in attracting and supporting high-quality students, and I want to let you know directly. Please take a few minutes to read the message below and the attachments. If you have questions, please contact your dean or me.

Sincerely,

Pat

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**From:** Patrick Osmer  
**Sent:** Friday, July 01, 2011 10:01 AM  
**To:** deans@lists.admin.ohio-state.edu  
**Subject:** Increasing the minimum stipend for graduate associates

Dear Colleagues,

I am writing to follow up on the discussion at the last Council of Deans meeting about the need to increase the minimum stipend for graduate associates. Recall that the survey carried out by our Office of Human Resources showed that our current minimum of \$9,000 for a nine month appointment for GTAs places Ohio State in 11<sup>th</sup> position out of 13 benchmark and public universities (see first attachment to this message). President Gee's response to the findings was "We must be competitive to thrive."

Accordingly, effective for autumn 2011, the Graduate School is increasing the minimum stipend to \$10,500 for a nine month stipend and proposes that for the following two years the minimum be increased by \$1,500 per year to bring us to the mid-range of our comparison group of universities. The Office of Human Resources has projected for your information the costs of these increases to colleges and their departments (see second attachment). The projection is based on Autumn 2010 enrollment and appointment data.

I believe these increases are essential for us to be competitive in attracting high-quality graduate students and supporting them during their graduate studies.

Please let me know if you have any questions.

Sincerely,

Pat

Patrick Osmer  
Vice Provost and Dean of the Graduate School